

From: Penn_J@cde.state.co.us
To: Anthes_K@cde.state.co.us
Subject: Re: Pueblo 60 Strike
Date: Wednesday, May 2, 2018 6:15:18 AM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image5c3071.PNG](#)
[image536078.PNG](#)
[image1c42e6.PNG](#)
[imageb708ad.PNG](#)
[image170cec.PNG](#)
[imagea50a7b.PNG](#)
[image825c4b.PNG](#)
[image1fa472.PNG](#)
[image396a83.PNG](#)
[imageae2ca3.PNG](#)

Understood. Thanks.

Sent from my iPhone

On May 2, 2018, at 5:55 AM, Anthes, Katy <Anthes_K@cde.state.co.us> wrote:

All—At this point, the information about the labor dept. NOT intervening is confidential. Please do not share until after they issue their decision supposedly COB today.

Katy Anthes, Ph.D.
Commissioner

<[image5c3071.PNG](#)>

P 303.866.6646

201 E. Colfax Ave. Room 500, Denver, CO 80203

Anthes_K@cde.state.co.us | www.cde.state.co.us

<[image536078.PNG](#)> <[image1c42e6.PNG](#)> <[imageb708ad.PNG](#)>

<[image170cec.PNG](#)>

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Jhon Penn
Executive Director, Field Services
District and School Performance



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From: Smith, Dana
Sent: Tuesday, May 01, 2018 4:55 PM
To: Okes, Jennifer; Penn, Jhon; Lanoha, Kady; Julie Tolleson (Julie.Tolleson@coag.gov)
Cc: Macklin, Stacey; Anthes, Katy
Subject: RE: Pueblo 60 Strike

Hi guys – I'd like to join you if I can, but if it doesn't work out I'll catch up with one of you later. We'll be getting calls on this!

Thanks!

Dana Smith
Chief Communications Officer
Communications Division
<[image001.png](#)>
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<[image002.png](#)> <[image003.png](#)> <[image004.png](#)> <[image005.png](#)>

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From: Okes, Jennifer
Sent: Tuesday, May 1, 2018 4:33 PM
To: Penn, Jhon <Penn_J@cde.state.co.us>; Lanoha, Kady <Lanoha_K@cde.state.co.us>; Julie Tolleson (Julie.Tolleson@coag.gov) <Julie.Tolleson@coag.gov>
Cc: Smith, Dana <smith_d@cde.state.co.us>; Macklin, Stacey <macklin_s@cde.state.co.us>; Anthes, Katy <Anthes_K@cde.state.co.us>
Subject: RE: Pueblo 60 Strike

With the assumption that Jhon can move things around on his calendar, but not knowing if Kady has the same flexibility, it looks like the best time for us would be 8:30-

10 or after 2:30 on Thursday. Do either times work for you, Julie?

Jennifer Okes
Chief Operating Officer
School Finance Division
<[image001.png](#)>
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<[image002.png](#)> <[image003.png](#)> <[image004.png](#)> <[image005.png](#)>

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From: Penn, Jhon
Sent: Tuesday, May 1, 2018 4:25 PM
To: Lanoha, Kady <Lanoha_K@cde.state.co.us>; Julie Tolleson
(Julie.Tolleson@coag.gov) <Julie.Tolleson@coag.gov>; Okes, Jennifer
<Okes_J@cde.state.co.us>
Cc: Smith, Dana <smith_d@cde.state.co.us>; Macklin, Stacey
<macklin_s@cde.state.co.us>; Anthes, Katy <Anthes_K@cde.state.co.us>
Subject: RE: Pueblo 60 Strike

Kady, Julie, and Jennifer,

I am in the office on Thursday and get together any time on that day. I will leave my calendar open. If you want to talk Wednesday (tomorrow), I can join by cell phone.

I seems that the last teacher strike occurred in 1994 under Commissioner William T. Randall. This was before my time and I do not have memos from that time period. Julie, I suspect that Commissioner Randall would have contacted the A.G.'s office during that time if your office has records going that far back. I will look through old files that I have to see what historical records I can find that pertain to this topic.

Jhon

Jhon Penn
Executive Director, Field Services
District and School Performance
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[!\[\]\(21199eb166cc97331a0c54c649195dcc_img.jpg\)](#) [!\[\]\(e79299683882154d856e57ff98e54c81_img.jpg\)](#) [!\[\]\(ad0f4e23eabb6d3244d4372e55975183_img.jpg\)](#) [!\[\]\(f9a33fa674cff3fa152af381ea27e49f_img.jpg\)](#)

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From: Anthes, Katy

Sent: Tuesday, May 01, 2018 3:26 PM

To: Penn, Jhon; Lanoha, Kady; Julie Tolleson (Julie.Tolleson@coag.gov); Okes, Jennifer

Cc: Smith, Dana; Macklin, Stacey

Subject: Pueblo 60 Strike

Hi Jhon, Kady, and Julie,

Can you guys get together and talk about possible implications for a Pueblo strike? We think it will happen on May 7th. I have never been involved in a strike and Pueblos is calling me about it and what role we have in it. On:

- 1 Instructional time (do we enforce this?)
- 2 Impact of funding?
- 3 graduating seniors

The labor department is not going to intervene—so now Pueblo will need to figure out how to deal with it and they are looking for some guidance.

What are our obligations here? And/or what advice can we give the Supt?

Thanks!

Katy Anthes, Ph.D.
Commissioner

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[!\[\]\(d3e32d099174a7c248ec1f564ee4f69c_img.jpg\)](#) [!\[\]\(016eb73bb06245f3d4156a3a5b5af270_img.jpg\)](#) [!\[\]\(3a51704261ae7dd5c5fbbe42f7bc90af_img.jpg\)](#) [!\[\]\(84162cbf44d0e7f1f8c5824256354e9e_img.jpg\)](#)

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